



Scholarship Program

The Traverse Area Human Resource Association (TAHRA) is a Society for Human Resource Management Chapter affiliate based in Traverse City, Michigan. TAHRA has been a valuable resource for Northwest Michigan human resource professionals, employers, and workforce for over three decades.

TAHRA provides college scholarships annually to students pursuing a career in Human Resources. High school seniors, college freshmen, sophomores and juniors may apply. Two \$1,000 scholarships are awarded annually. Application and essay submission open January 1 and are due by March 1.

Philosophy

The philosophy of the TAHRA scholarship program differs from traditional scholarship programs that reward only the highest level of academic achievement. TAHRA scholarships are awarded based on the applicant's 500 to 1,000 word essay submission and resume, which conveys their interest, desire and passion to become a human resource professional, what challenges they have faced in life or character traits that set them apart from others seeking a career in this field.

Eligibility

Those eligible to apply are high school seniors and college freshmen, sophomores and juniors who are:

1. Pursuing a degree in human resource management
2. Part-time or full-time students, including non-traditional students
3. Current resident and/or high school graduate of one of the following counties: Antrim, Benzie, Grand Traverse, Kalkaska or Leelanau.

Scholarship Awards

Two scholarships will be given out in 2020. The award is for one year and is not based on financial need. Applicants may apply each year they are eligible. There is a new selection process each year. Winning a scholarship one year does not mean a recipient will win a scholarship the following year. The scholarships will be applied to educational expenses at accredited colleges, universities or approved educational and professional training institutes in the United States. A student may change colleges and retain the award.

Winner Selection

An independent selection committee made up of human resource professionals will select the finalists during the month of March and conduct finalist interviews in April. The interview panel consists of three HR professionals. In selecting the winners, the committee evaluates the applicants' essay submission and extracurricular activities. The committee will not discriminate on the basis of sex, race, religion or national origin. The applicants will be notified of the results in May.

Payment of Funds

Checks will be mailed to each recipient's mailing address and will be made payable to the academic institution only. Checks will be issued in June at the annual TAHRA Foundation Golf Outing. Recipients responsibilities include enrollment as a part-time or full-time undergraduate in the fall of the year in which the scholarships are awarded and continuing in school for the entire academic year without interruption, barring illness, emergency or military service. Scholarship recipients are responsible for delivering their scholarship check to the proper office at their institution.

Program Administration

To assure complete impartiality in selection of winners and to maintain a high level of professionalism, essay applications are reviewed and ranked by an independent selection committee, comprised of human resource professionals from the TAHRA membership.

For More Information

Contact scholarships@tahrac.org for more information.